# EMPOWERING YOUTH TO ACHIEVE THEIR GREATEST POTENTIAL





Fiscal Year 2020 Annual Report



# Letters from Our Leadership

Dear FYI Community,

From the start of COVID-19, FYI staff stood together on sand shifting beneath our feet. We learned to expect the unexpected as one day's mandate was retracted the next. We acted quickly when families reported food shortages by delivering groceries to people's quarantined homes. Hundreds of children and extended family members benefit to this day.

Support for FYI's efforts poured in from everywhere – teachers at Luperón High School started a GoFundMe page, foundations awarded grants, and individual donors, staff, alum, and board members reached into their pockets to help us out. Thank you, each and every one of you, for your generosity in the midst of so much uncertainty and so much need.

FYI staffers addressed other rising problems – we provided tech support connecting kids to virtual school; unemployment guidance for parents; and counseling for children and families suffering with anxiety, depression, and grief. We

assisted principals and teachers as they recreated the classroom and requested outreach for children who had disappeared from school. Like the rest of the world, we zoomed, and phoned, and adapted.

And then a crisis of racial injustice seared our souls as George Floyd suffered the agony of a thousand deaths before our eyes. We felt shattered by racism that seems to have no end. FYI staff drew tightly together while remaining focused on our community.

With your help, our steadfast donors and partners, we will continue to bring food, social services, reading instruction, mental health counseling and an array of supports and opportunities to our families in the years to come.

We hope you find meaning in this annual report which looks back at a year of change, action, and small miracles.

Stay well and with warmest regards,

Eileen Lyons, LMSW Executive Director

Dear FYI Community:

Thank you for taking the time to read about our accomplishments in the 2020 fiscal year. I'm so proud of the staff who helped families through the toughest moments of the past year. We could not have achieved these wins without your support, reader. Thank you for being a part of our FYI community.

During a year when many non-profit institutions found themselves struggling to survive, our structures, practices, and fiscal responsibility enabled us to thrive in 2020 and build our capacity to better serve Washington Heights families into the future.

As we look forward to the upcoming year, our Board of Directors is focused on sustaining our financial stability, managing our growth, and building a licensed mental health clinic.

Thank you for your support of Fresh Youth Initiatives.

Sincerely,

Rebecca Sale Chair, Board of Directors

# **Board of Directors**

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Phuong Truong
WeWork

# Who We Are

# **OUR MISSION**

Fresh Youth Initiatives empowers youth who have the fewest resources to reach their greatest potential.

We are the leading provider of youth development services in Washington Heights, serving 1,500 children and teens.

# **OUR GOALS**

FYI helps low-income children in Northern Manhattan:

- Build secure futures
- Lead healthy lives
- Attain strong academic achievement







# **FYI PROGRAMS**

Programs and services help students to: acclimate to US culture and schools; navigate academic transitions from elementary to middle to high school; prepare for post-secondary education and career; and give back to the community.

	PS128M Audubon School	MS 319 Maria Teresa Mirabal	Amistad Dual Language School	505 Head- quarters	Gregorio Luperón High School	DOE College Access Sites
The Reading Zone 🎒						
Welcome Program 🊄						
Mental Health Services 😜						
Youth Development 🏆						
Social-Emotional Learning 🕎						
College Access 🛂						
Food Relief 🥳						
Social Services 🥳						
-						



# **PROGRAM SITES**

# **FYI Headquarters**

250 Students, Grades 6 - 12

**1. 505 West 171**st **Street** Middle & High School

#### **Partner Schools**

970 Students, Grades Pre-K - 12

- **2. Amistad Dual Language School** 60 Students, Grades 6 8
- 3. P.S. 128M The Audubon School 310 Students, Grades Pre-K - 5
- 4. M.S. 319: Maria Teresa Mirabal 80 Students, Grades 6 - 8
- **5. Gregorio Luperón High School** 520 Students, Grades 9 12

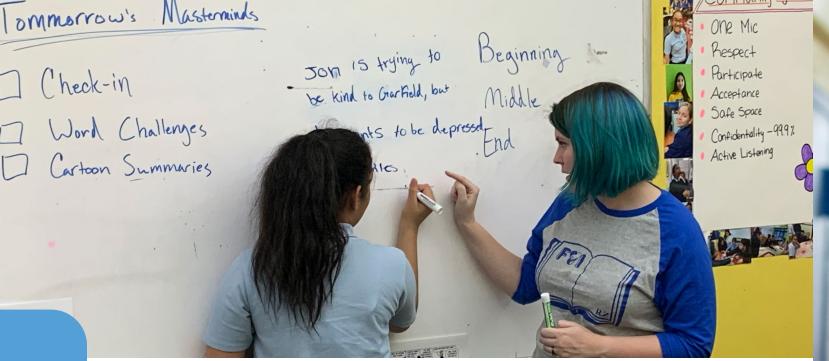
# DOE College Access Sites 320 Students, Grade 7

6. M.S. 322: SULA
Middle School College Access

7. I.S. 143: Eleanor Roosevelt Middle School College Access

8. M.S. 324: Patria Mirabal Middle School College Access







# Strengthening tomorrow's masterminds

From picture books to robotics and high school physics, FYI education programs span the spectrum from Pre-K to High School.

# More Students = More Impact

FYI was awarded three new New York State government contracts, adding 180 students at three program sites.

**New Literacy Program** 

In 2020, with generous funding from the **Stephen and May Cavin Leeman Foundation**, we launched "The Reading Zone" – a literacy instruction program for

90 struggling middle and high schoolers. Students learn with a group of their peers, guided by FYI's Academic Coaches.

# **Virtual Learning**

FYI's Education staff took extraordinary measures throughout the pandemic, providing mentoring, tutoring, emotional support, and handson help with new technology platforms.

#### BY THE NUMBERS

# 350 students

persevered through the 2020 school year thanks to individual tutoring from FYI's Academic Coaches

# 265 families

learned how to help their children use the technology required for remote school







# Mental Health & Wellness

# **Recognizing Needs of Immigrant Youth**

At Luperón HS, where 100% of students are recent immigrants, FYI is normalizing conversations around immigration, mental health, identity, and stress. The Clinical Team provides individual, group, and family counseling, drop-in hours, conflict mediation, and crisis intervention.

# Family Wellness Checks

Parents relied on FYI to keep them informed in the early days of the pandemic. Staff called 1,000 families to assess their needs and connect them to resources. Staff made weekly wellness checks, staffed a Phone Bank, and developed a webpage to provide up-to-date information throughout the lockdown period.

# **Empowering Parents**

Open communication with parents and families ensures student success. Staff hosted parent workshops and family nights at our PS128 and Luperón HS sites to build community with our parents.

#### BY THE NUMBERS

# 225 teens

acquired coping skills for mental health stressors through advisory, case management, and counseling services

# 300 teens

developed academic and personal goal-setting skills through group and classroom mental health education programs



# **Youth Development**

Working with the whole child

# Let the Music Play!

FYI Samba serenaded New York City throughout the year, including numerous performances at FYI Headquarters, the grand opening of **Wells Fargo**'s 125th Street location, and at the 2020 **PASEsetter** Awards.

# **FYI in the Community**

While most of our programming occurs on-site, FYI'ers got out into the community to make a difference (i.e., serving soup at the Fort Washington Men's Shelter) and let their voice be heard (i.e., attending the NYC Youth Climate Strike).

# **Social Services**

Stabilizing families throughout COVID-19

# **New Partnerships**

FYI proudly announces our new partnership with **New York Common Pantry** to provide food and social services to families in need. This program was especially important for undocumented families who were ineligible for federal stimulus benefits.

# **Emergency Food Delivery**

Outreach calls to families early in the pandemic confirmed that food insecurity was an immediate and pressing issue. FYI redeployed staff to create a new hunger relief program for families in need. Neighbors and community partners joined in our efforts to keep children and families safe.



# 45 high schoolers

built leadership skills during a week-long leadership retreat at Camp Scatico in upstate New York

# 360 students

stayed fit and developed teamwork skills through afterschool and weekend sports programs

#### BY THE NUMBERS

# 600 families

enrolled in social services, receiving referrals to unemployment, housing, SNAP, and legal assistance

# 800 meals

delivered to 135 families per month through our Emergency Hunger Relief Program





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# **Financials**

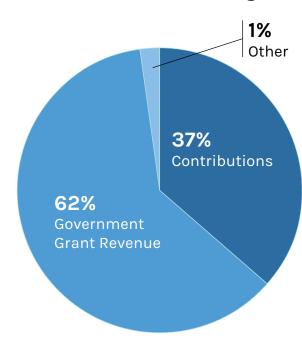
The following financial information is summarized from our 2020 audited financial statement. For more information about our financials, please visit our

website: www.freshyouth.org

OPERATING STATEMENT	FY2020	FY2019
Total Revenue	\$2,926,849	\$2,557,929
Total Expenses	\$2,875,250	\$2,442,738
Change in Net Assets	\$51,599	\$115,191
Total Net Assets	\$4,022,357	\$3,970,758



# Sources of Funding



# Use of Funds 11% Fundraising 7% Administrative

# **Using Your Funds Wisely**

FYI is recognized for its commitment to transparency and fiscal responsibility by Charity Navigator and the Better Business Bureau. FYI is also a top-rated nonprofit by Great Nonprofits.







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# One Family's Story

From the start of virtual school, eight year old Cristian J. struggled with remote learning. In a battle of wills with his mom, Cristian squirmed, cried, slept, and wandered off at every opportunity. After six tough weeks, Mrs. J called FYI for help. Staff immediately linked Cristian to Liliana Santana, an FYI Academic Coach and gifted educator.

In their virtual tutoring sessions, Liliana employed games and fun problem-solving activities; she assessed Cristian's math and literacy skills as well as his learning style; she also listened intently to understand Cristian's home and family context. She discerned the family's financial problems.

Liliana invited Mrs. J to talk privately, asking if FYI could help, specifically through our food program. Mrs. J declined. Liliana recognized a polite pride with which she was familiar, perhaps a common stigma against accepting charity. Liliana took a step back, but never let go.

Over time, Cristian showed dramatic improvements in his learning and school engagement. He looked forward to tutoring. At every session, Liliana made a point of greeting Mrs. J, even inviting her to join the sessions. Months later, when trust and respect had been established, Mrs. J asked about FYI's food deliveries.

Within days, the family received enough groceries to sustain them for a month.

Mrs. J became a regular participant in tutoring sessions with Cristian. She spoke privately with Liliana about some of the new techniques she'd learned by watching Liliana work with Cristian.

FYI's work with children is now expanded to stabilize vulnerable families. Our social services, food program, and planned mental health clinic ensure that we will achieve that goal.



# FYI: A Community Stronghold

during COVID-19

Thanks to you, our generous and caring circle of supporters, FYI remained a community stronghold when the pandemic spread throughout New York City in March 2020.

Each year, more than 1,000 students and their families count on FYI as a second home, a support system, and a link to opportunities. Thanks to your support, immigrant and first-generation youth in Washington Heights can count on FYI to help them achieve a healthy and secure future.

Thank you for your support

# Our Supporters

Fresh Youth Initiatives is grateful for the generous support from New York City and State government agencies and elected officials

Manhattan Borough President Gale Brewer

NYS Senator Robert Jackson

NYC Council Member Ydanis Rodriguez

NYC Department of Youth and Community Development

NY County District Attorney's Office

NYS 21st Century Community Learning Centers

NYS Advantage After School Programs

NYS Empire State Afterschool Program

# Thank you to our generous supporters!\*

#### \$50,000+

Abram and Ray Kaplan Foundation

Anonymous

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La Vida Feliz Foundation

Stephen and May Cavin Leeman Foundation

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#### \$25,000 - \$49,999

Charles A. Frueauff Foundation

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# \$10,000 - \$24,999

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#### \$5,000 - \$9,999

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Maria Thompson



Matthew Wise Nyema Tubman Roy Girtz Ruben Perez Saskia Chanoine Senthil Sundaram Steven Buchwald Yecenia Delarosa

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Amol Mahajan Amy Achenbaum

Amy Martin Ana Gloria Rios

Anat & Roger Warren Andres Avelino

**Andrew Betts** Andrew McCorckle

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Anonymous (38) Anu Akinbamidele





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Ryan Williams

Olivia Warnock

Oniel Paredes



#### **OUR COMMUNITY PARTNERS**

# It Takes a Village

# **SCHOOLS**

#### **Partner Schools**

Gregorio Luperón High School for Math and Science

M311: Amistad Dual Language School

P.S. 128M: The Audubon School

M.S. 319: Maria Teresa Mirabal

# **DOE College Access for All**

M.S. 322: SULA

M.S. 324: Patria Mirabal

I.S. 143: Eleanor Roosevelt

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Ana Milena Torres

Bike NY

Camp Scatico

Carla Torres

Center for Behavioral Cardiovascular Health

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Ethical Cultural Fieldston School, CSAB Class of 2021 ExpandED

Marshalls

New York Common Pantry

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P.S./I.S. 187: Hudson Cliffs

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