PKF O'CONNOR DAVIES, LLP 500 MAMARONECK AVENUE HARRISON, NY 10528-1633

FRESH YOUTH INITIATIVES, INC. 505 WEST 171ST STREET NEW YORK, NY 10032

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Form **990** (Rev. January 2020)
Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

A I	For the	e 2019 calendar year, or tax year beginning $$ JUL $1,$ $2019$ $$ and end	ding Jt	JN 30, 2020			
В	Check if applicable	e: C Name of organization		D Employer identifi	cation number		
	Addre	FRESH YOUTH INITIATIVES, INC.					
Е	Name chang			13-37232	07		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	m/suite	E Telephone numbe	r		
	Final return	505 WEST 171ST STREET		(212) 781-1113			
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$ 2,982,075.			
	Amen return	NEW TORK, NI 10032		H(a) Is this a group r	eturn		
	Application	F Name and address of principal officer: EILEEN LYONS		for subordinates	? Yes X No		
	pendi	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates i	ncluded? Yes No		
		empt status: X 501(c)(3) 501(c)( )◀ (insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)		
		te: ► WWW.FRESHYOUTH.ORG		H(c) Group exemption			
		forganization: X Corporation Trust Association Other	<b>L</b> Year o	f formation: 1993  ı	<b>M</b> State of legal domicile: ${f NY}$		
Pa	art I	Summary					
Se	1	Briefly describe the organization's mission or most significant activities: SEE SCI	HEDUI	JE O			
Activities & Governance	2	Check this box  if the organization discontinued its operations or disposed of the continued its operations.	of more t	han 25% of its net as	sets.		
Ver	3	Number of voting members of the governing body (Part VI, line 1a)			14		
ဇ	4	Number of independent voting members of the governing body (Part VI, line 1b)			14		
တ္ခ	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			94		
)ţį	6	Total number of volunteers (estimate if necessary)			14		
Ć	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
_	b	Net unrelated business taxable income from Form 990-T, line 39	<del></del>	7b	0.		
				Prior Year	Current Year		
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		2,378,168.	2,936,637.		
enc	9	Program service revenue (Part VIII, line 2g)		0.	0.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10,309.			
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-24,016.	3,712.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,364,461.	2,943,752.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		14,721.	39,461.		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		1,880,553.	2,340,225.		
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		35,790.	47,500.		
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  327,041		33,130.	47,300.		
ă	17	Total fundraising expenses (Part IX, column (D), line 25)   327,041  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	513,427.	452,026.		
	''	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,444,491.	2,879,212.		
		Revenue less expenses. Subtract line 18 from line 12		-80,030.	64,540.		
- Sc	<u> </u>	Toverde 1655 experioes. Gabitaet line 16 from line 12	Bea	inning of Current Year	End of Year		
ets	20	Total assets (Part X, line 16)		3,998,968.	4,570,923.		
Net Assets or	21	Total liabilities (Part X, line 26)		28,210.	548,566.		
Net	22	Net assets or fund balances. Subtract line 21 from line 20		3,970,758.	4,022,357.		
Pi	art II	Signature Block					
Und	ler pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and	d statemer	nts, and to the best of m	y knowledge and belief, it is		
true	, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer h	as any knowledge.			
		Construct of the second		Date			
Sig	n	Signature of officer		Date			
Hei	re	EILEEN LYONS, EXECUTIVE DIRECTOR					
		Type or print name and title	I D:	ate Check F	PTIN		
D. '	J	Print/Type preparer's name  CARDETIM M HTCCTMS  CARDETIM M HTCCTMS		L			
Paid		GARRETT M. HIGGINS GARRETT M. HIGGINS	5  04	4/06/21 self-emplo			
	parer	Firm's name PKF O'CONNOR DAVIES, LLP		Firm's EIN	27-1728945		
use	Only	Firm's address 500 MAMARONECK AVENUE HARRISON, NY 10528-1633		Dhana na Q1	4-381-8900		
Mar	v tha II				X Yes No		
ivid	y uncli	io dioodoo tilio lotalii with the pieparei ollowii above! (555 Iliotiuctiolio)			100 110		

· u	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No  If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 806,208. including grants of \$ 32,772.) (Revenue \$)  ELEMENTARY PROGRAMS AT PS128: FYI OPERATED AFTERSCHOOL AND SUMMER CAMP
	PROGRAMS FOR 260 CHILDREN FROM PRE-K THROUGH THE FIFTH GRADE AT P.S.  128M AUDUBON SCHOOL. PROGRAMS PROVIDED CHILDREN WITH A VARIETY OF
	EDUCATION, ARTS, RECREATION, AND SOCIAL-EMOTIONAL ACTIVITIES WITH AN
	EMPHASIS ON DEVELOPING STRONG LITERACY SKILLS. OVERALL ACADEMIC GOALS
	ARE TO HELP ALL CHILDREN TO READ AND PERFORM MATH AT GRADE LEVEL OR
	HIGHER.
4b	(Code:) (Expenses \$743,673. including grants of \$1,514. ) (Revenue \$)
	MIDDLE SCHOOL PROGRAM COHORT: FYI OPERATED AFTERSCHOOL AND SUMMER CAMP
	PROGRAMS FOR 150 STUDENTS IN THE SIXTH THROUGH EIGHTH GRADES AT FYI'S HEADQUARTERS AND AT M311 AMISTAD DUAL LANGUAGE. PROGRAMS PROVIDED
	INTENSIVE DEVELOPMENTAL AND ACADEMIC SUPPORTS, ADVISORY AND COUNSELING,
	PREPARATION FOR HIGH SCHOOL, STEM LEARNING, SPORTS, THE ARTS, AND
	RECREATION. IN ADDITION, FYI OPERATED COLLEGE ACCESS FOR ALL PROGRAMS
	FUNDED BY THE DEPARTMENT OF EDUCATION, PROVIDING 440 SEVENTH GRADERS
	WITH PLANNING WORKSHOPS AND COLLEGE TOURS TO EQUIP STUDENTS WITH
	TANGIBLE AND INTANGIBLE SKILLS READYING THEM FOR HIGH SCHOOL AND COLLEGE.
	COLLEGE.
4c	(Code:) (Expenses \$ 694,820. including grants of \$ 3,435. ) (Revenue \$) COMPREHENSIVE FULL DAY HIGH SCHOOL SERVICES: FYI'S TEAM OF MENTAL
	COMPREHENSIVE FULL DAY HIGH SCHOOL SERVICES: FYI'S TEAM OF MENTAL
	HEALTH AND SOCIAL WORK PROFESSIONALS OFFERED SOCIAL SERVICES,
	COUNSELING, AND CRISIS INTERVENTION TO THE ENTIRE STUDENT BODY OF 530 STUDENTS, ALL OF WHOM WERE NEW IMMIGRANTS. THE EXTENDED TEAM
	ADDITIONALLY PROVIDED EXTENSIVE YOUTH DEVELOPMENT PROGRAMS INCLUDING:
	ADVISORY AND GUIDANCE; ACADEMIC INSTRUCTION; STEM AND LITERACY
	TUTORING; REGENTS PREP; TECHNOLOGY; COLLEGE ACCESS; FINE AND PERFORMING
	ART; AND RECREATION.
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ 55,119 · including grants of \$ 1,740 · ) (Revenue \$ )  Total program service expenses ▶ 2,299,820 ·
-10	Form 990 (2019)

# Form 990 (2019) FRESH YOUTH INITIATIVES, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ <b>.</b>
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	Х	
<b>L</b>	Part VI	11a	Λ	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			₩.
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		y	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10	-22	
19	,	19		x
202	complete Schedule G, Part III	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_ <del>-</del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ..... 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 12 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

(gambling) winnings to prize winners?

932004 01-20-20

Form **990** (2019)

10772001

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 94			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
- b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  10a			
a b	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
'' a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			1
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Form **990** (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a   :	14		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9				Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass				Х
6	Did the organization have members or stockholders?				Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap				
	more members of the governing body?		. 7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st				
	persons other than the governing body?		. 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea				
а	The governing body?		. 8a	Х	
b	Each committee with authority to act on behalf of the governing body?			Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)			
	, , , , , , , , , , , , , , , , , , , ,	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such ch				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		. 12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe			
	in Schedule O how this was done		. 12c	X	
13	Did the organization have a written whistleblower policy?		. 13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approva	l by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization		. 15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent with a			
	taxable entity during the year?		. 16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶NY				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, are	nd 990-T (Section 501(c	)(3)s only	) availa	ıble
	for public inspection. Indicate how you made these available. Check all that apply.				
		on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict of interest policy,	and finar	ncial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's boo EILEEN LYONS, LMSW - (212) 781-1113	ks and records			
	505 WEST 171ST STREET, NEW YORK, NY 10032				

Form **990** (2019)

10772001

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not cl	Posi heck i ss per	more rson i	than of structures	n an	(D) Reportable compensation	(E)  Reportable compensation from related	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) EILEEN LYONS, LMSW	50.00									
EXECUTIVE DIRECTOR				Х				141,221.	0.	10,588.
(2) MARY SANCHEZ	50.00							100 074		40 -00
DIRECTOR OF ADMINISTRATION	1 00					X		100,971.	0.	10,588
(3) REBECCA SALES	1.00								•	
CHAIRMAN	1 00	Х		Х				0.	0.	0.
(4) EDWARD LEHIMAN	1.00	3,7		3,7					0	•
CHAIR EMERITUS	1 00	Х		Х				0.	0.	0.
(5) AMIT JAIN	1.00	<b>.</b> ,		х				0.	0.	^
VICE CHAIR (6) JEFF HABER	1.00	Х		Δ				0.	0.	0.
TREASURER	1.00	Х		х				0.	0.	0.
(7) YURIY BOYKIV	1.00	77						0.	0.	<b>0</b> •
SECRETARY	1.00	Х		х				0.	0.	0.
(8) SALVADOR ARRONA	1.00							•		•
DIRECTOR		х						0.	0.	0.
(9) LUBA JABSKY	1.00									
DIRECTOR		Х						0.	0.	0.
(10) BERTA MATOS	1.00									
DIRECTOR		Х						0.	0.	0.
(11) BILLIE GIBSON	1.00									
DIRECTOR		Х						0.	0.	0 .
(12) ISABELLE SAJOUS	1.00									
DIRECTOR		Х						0.	0.	0.
(13) PHUONG TRUONG	1.00									
DIRECTOR		Х						0.	0.	0.
(14) SASKIA CHANOINE	1.00	<b>.</b> .							_	_
DIRECTOR		Х				_	_	0.	0.	0.
(15) RENN IABONI	1.00									_
DIRECTOR		Х				-		0.	0.	0.
(16) GLENY RAMIREZ	1.00									_
DIRECTOR		Х			<u> </u>	_	_	0.	0.	0.
	I	I	ı	ı	l	1	1	1		

Form 990 (2019)

	(A)	(B)			(0				ompensated Employee (D)	(E)		(F)	
	Name and title	Average hours per week	box	not c , unle:	Posi heck r ss per	ition more rson is	than c s both r/trust	an	Reportable compensation from	Reportable compensation from related	- 1	Estimate amount other	
		(list any hours for related	Individual trustee or director	ustee			ensated		the	organizations (W-2/1099-MISC)		mpensa from the	е
		organizations below line)	Individual trus	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				nd relat ganizati	
1b	Subtotal		<u> </u>	<u> </u>				<u> </u>	242,192.	0		21,1	
	Total from continuation sheets to Part V							>	0.	0		21,1	0.
<u>2</u>	Total (add lines 1b and 1c)  Total number of individuals (including but recompensation from the organization							o re	242,192. eceived more than \$100,		•   4	<u>41,1</u>	10.
3	Did the organization list any <b>former</b> officer											Yes	No
•	Did the organization list any <b>former</b> officer	r, director, trust	ee, k	сеу е	mpl	oye	e, or	hig	hest compensated emp	loyee on			
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s	such individual									3		Х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s and related organizations greater than \$15	such individual um of reportabl 0,000? If "Yes,	e co	mple	ensa	tion	and and	oth	ner compensation from t	ne organization	3	Х	Х
	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s	such individual um of reportabl 0,000? If "Yes, accrue comper	e co " co nsati	ompe mple on fr	ensate ete S	tion Sche	and edule unre	oth  J fo	ner compensation from the compensation from the compensation of the compensation or individual or in	ne organization		X	X
4 5 Sec	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con- stion B. Independent Contractors	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedul	e co " co nsati	ompe mple on fr	ensatete Som a	tion Sche any perso	and edule unre	oth J f	ner compensation from to for such individualed organization or individual	ne organization	5		
4 5	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," cor	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedule	e co " co nsati e J f	ompe mple on fr or su	ensate Som a	tion Sche any perse	and edule unre on	oth  J for	ner compensation from to such individualed organization or individual anat received more than \$	the organization dual for services	4 5 sation f	rom	
4 5 Sec	line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," constitution B. Independent Contractors  Complete this table for your five highest constitution.	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedule ompensated ince	e co " co nsati e J f	ompe mple on fr or su	ensate sete Secondaria	tion Sche any perse	and edule unre on	oth  J for	ner compensation from to such individualed organization or individual anat received more than \$	the organization dual for services 1100,000 of compensear.	4 5 sation f		Х
4 5 Sec	line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," constitution B. Independent Contractors  Complete this table for your five highest contractors  (A)	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedule ompensated ince	e co " co nsati e J f	ompe mple on fr or su nder	ensate sete Secondaria sete sete secondaria	tion Sche any perse	and edule unre on	oth  J for	ner compensation from the compensation or individual mat received more than the organization's tax y	the organization dual for services 1100,000 of compensear.	4 5 sation f	rom (C)	Х
4 5 Sec	line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," constitution B. Independent Contractors  Complete this table for your five highest contractors  (A)	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedule ompensated ince	e co " co nsati e J f	ompe mple on fr or su nder	ensate sete Secondaria sete sete secondaria	tion Sche any perse	and edule unre on	oth  J for	ner compensation from the compensation or individual mat received more than the organization's tax y	the organization dual for services 1100,000 of compensear.	4 5 sation f	rom (C)	Х
4 5 Sec	line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," constitution B. Independent Contractors  Complete this table for your five highest contractors  (A)	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedule ompensated ince	e co " co nsati e J f	ompe mple on fr or su nder	ensate sete Secondaria sete sete secondaria	tion Sche any perse	and edule unre on	oth  J for	ner compensation from the compensation or individual mat received more than the organization's tax y	the organization dual for services 1100,000 of compensear.	4 5 sation f	rom (C)	Х
4 5 Sec	line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," constitution B. Independent Contractors  Complete this table for your five highest contractors  (A)	such individual um of reportabl 0,000? If "Yes, accrue comper mplete Schedule ompensated ince	e co " co nsati e J f	ompe mple on fr or su nder	ensate sete Secondaria sete sete secondaria	tion Sche any perse	and edule unre on	oth  J for	ner compensation from the compensation or individual mat received more than the organization's tax y	the organization dual for services 1100,000 of compensear.	4 5 sation f	rom (C)	Х
4 5 Sec	line 1a? If "Yes," complete Schedule J for some For any individual listed on line 1a, is the some and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," constitution B. Independent Contractors  Complete this table for your five highest contractors  (A)	such individual um of reportable io,000? If "Yes, accrue comperentable Schedule compensated incente calendar years address	le consati	ompeon from such a such	ensati ete S om a uch p nt co ng wi	ontra ith c	and dedule unrecon	oth J for slate	ner compensation from the compensation or individual and received more than the organization's tax y (B)  Description of s	dual for services 100,000 of compensear.	4 5 sation f	rom (C)	Х

Form 990 (2019) FRESH Y
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
Ē,	С	Fundraising events 1c	54,397.				
ar A	d	Related organizations 1d					
s, G milk		Government grants (contributions) 1e 1,	804,846.				
igis	f	All other contributions, gifts, grants, and					
but the		similar amounts not included above 1f 1,	077,394.				
d d	g	Noncash contributions included in lines 1a-1f 1g \$					
a Su a	h	Total. Add lines 1a-1f	<b></b>	2,936,637.			
			Business Code				
e	2 a						
e Ķ	b						
Program Service Revenue	С						
am	d						_
ю. В	е						
<u> </u>	f	All other program service revenue					
	g						
	3	Investment income (including dividends, interest					
		other similar amounts)		9,852.			9,852.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal	-			
	6 a			-			
	b	Less: rental expenses 6b		-			
		Rental income or (loss) 6c					
		Net rental income or (loss)	(*) OH				
	7 a	Gross amount from sales of (i) Securities	(ii) Other	_			
		assets other than inventory 7a 30,491.		_			
	b	Less: cost or other basis					
nue		and sales expenses 76 36,940.		-			
ther Revenue	С.	Gain or (loss) 7c -6,449.		-6,449.			-6,449.
Ä		Net gain or (loss)	<b>P</b>	-0,449.			-0,449.
ţ.	8 a	Gross income from fundraising events (not					
Ò		including \$ <b>54</b> , <b>397</b> . of					
		contributions reported on line 1c). See	1 105				
	<b>L</b>	Part IV, line 18 8a Less: direct expenses 8b		_			
		Net income or (loss) from fundraising events	1,303.	-278.			-278.
		Gross income from gaming activities. See		2700			2700
	Эа	Part IV, line 19 9a					
	h	Less: direct expenses 9b		-			
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10a					
	h	Less: cost of goods sold 10k					
		Net income or (loss) from sales of inventory	<b>&gt;</b>				
			Business Code				
snc	11 a	OTHER INCOME	900099	3,990.			3,990.
Miscellaneous Revenue	b						
eve	С						
Aisc B.	d	All other revenue					
_	е	Total. Add lines 11a-11d		3,990.			
	12	Total revenue. See instructions	<b>)</b>	2,943,752.	0.	0.	7,115.

Pai	Part IX Statement of Functional Expenses									
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	er organizations must con	nplete column (A).						
	Check if Schedule O contains a respon-	se or note to any line in	this Part IX							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22	39,461.	39,461.							
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	152 605	106 416	10 775	16 426					
	trustees, and key employees	153,627.	126,416.	10,775.	16,436.					
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
_	persons described in section 4958(c)(3)(B)	1 071 210	1 520 051	121 250	200 200					
7	Other salaries and wages	1,871,318.	1,539,851.	131,258.	200,209.					
8	Pension plan accruals and contributions (include									
_	section 401(k) and 403(b) employer contributions)	139,608.	114,884.	9,786.	1/ 020					
9	Other employee benefits	175,672.	144,562.	12,313.	14,938. 18,797.					
10	Payroll taxes	1/3,0/2.	144,302.	12,313.	10,797.					
11	Fees for services (nonemployees):									
_	Management									
b	Legal	61,257.		61,257.						
	Accounting	01,237.		01,257.						
	Lobbying  Professional fundraising services. See Part IV, line 17	47,500.			47,500.					
f	Investment management fees	3,962.		3,962.	±7,500°					
g		3,302.		3,302.	_					
9	column (A) amount, list line 11g expenses on Sch 0.)	59,149.	53,359.	5,514.	276.					
12	Advertising and promotion	2,536.	2,280.	3,3221	256.					
13	Office expenses	71,703.	63,517.	3,039.	5,147.					
14	Information technology	463.	463.	,						
15	Royalties									
16	Occupancy	37,790.	31,647.	2,432.	3,711.					
17	Travel	6,996.	6,895.	36.	65.					
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	5,241.	5,241.							
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	111,737.	91,948.	7,833.	11,956.					
23	Insurance	33,995.	27,974.	2,383.	3,638.					
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	REPAIRS AND MAINTENANCE	22,175.	17,446.	1,482.	3,247.					
b	ACTIVITY EXPENSES	17,620.	17,620.							
С	FOOD AND BEVERAGES	17,402.	16,256.	281.	865.					
d										
е	All other expenses	0.000.010	0.000.000	050 051	205 244					
25	Total functional expenses. Add lines 1 through 24e	2,879,212.	2,299,820.	252,351.	327,041.					
26	<b>Joint costs.</b> Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									

Form **990** (2019)

Check here

if following SOP 98-2 (ASC 958-720)

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			597,650.	1	723,589.
	2	Savings and temporary cash investments			227,749.	2	533,518.
	3	Pledges and grants receivable, net			337,384.	3	585,381.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial c	ontributor, or 35%			
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
g	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Prepaid expenses and deferred charges			9,748.	9	0.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	4,038,602.			
	b	Less: accumulated depreciation	10b	1,409,613.	2,699,728.	10c	2,628,989. 99,446.
	11	Investments - publicly traded securities			126,709.	11	99,446.
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
_	16	Total assets. Add lines 1 through 15 (must equa			3,998,968.	16	4,570,923
	17	Accounts payable and accrued expenses		10,635.	17	25,384.	
	18	Grants payable	48 585	18	60 205		
	19	Deferred revenue			17,575.	19	68,327.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
es	22	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substa					
iab		controlled entity or family member of any of these				22	
-	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines		·	0		1E1 0EE
	00	of Schedule D			28,210.	25	454,855. 548,566.
_	26				20,210.	26	340,300.
္က		Organizations that follow FASB ASC 958, chec	ck ner				
ا ا	07	and complete lines 27, 28, 32, and 33.			3,666,028.	27	3,669,215.
ala	27	Net assets with depar restrictions			304,730.	28	353,142.
8   8	28	Net assets with donor restrictions  Organizations that do not follow FASB ASC 95			304,7301	20	333,142
ᆵ		and complete lines 29 through 33.	o, che	ck liere			
ō	20					29	
ets	29 30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equ				30	
\ss(	30 31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	31 32				3,970,758.	32	4,022,357.
<b>ラ</b>	32	Total net assets or fund balances			3,998,968.	33	4,570,923.

Form **990** (2019)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization **Employer identification number** FRESH YOUTH INITIATIVES, 13-3723207 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	` ,	, ,	, ,	
	membership fees received. (Do not						
	include any "unusual grants.")	1323974.	1495327.	2316720.	2378168.	2936637.	10450826.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1323974.	1495327.	2316720.	2378168.	2936637.	10450826.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						850,784.
6	Public support. Subtract line 5 from line 4.						9600042.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 4	1323974.	1495327.	2316720.	2378168.	2936637.	10450826.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	12,001.	5,483.	8,960.	8,974.	9,852.	45,270.
9	Net income from unrelated business	,	,	,	,	,	<u> </u>
_	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,034.			1,568.	3,990.	6,592.
11	<b>Total support.</b> Add lines 7 through 10	,			,	, , , , , ,	10502688.
	Gross receipts from related activities,	etc. (see instructio	ons)			12	
	First five years. If the Form 990 is for	•	,				
	organization, check this box and stop				•		
Sec	ction C. Computation of Publi						
14	Public support percentage for 2019 (li	ine 6. column (f) di	vided by line 11. c	olumn (f))		14	91.41 %
	Public support percentage from 2018					15	86.93 %
	33 1/3% support test - 2019. If the c					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	ere. Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization	· ·	ightharpoons
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ū				•	
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						s
	<del></del>		,	• •			or 990-EZ) 2019

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge					+	<del> </del>
6 Total. Add lines 1 through 5					1	
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support	_	T -	T -	Τ.	T -	<del> </del>
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						<u> </u>
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	n 501(c)(3) organiz	zation,
check this box and <b>stop here</b>			······			<b>&gt;</b>
Section C. Computation of Public	c Support Per	centage				
15 Public support percentage for 2019 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2018					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	19 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	<b>2018</b> Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2019. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	17 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2018. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hay and sea inc	tructions	<b>▶</b>

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
ı	4		
H	1		
L	2		
L	3a		
- 1			
H	3b		
- 1	20		
ŀ	3c		
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ı	ти		
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	10a		
	10b		

Pai	TIV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	and 2. Type i capperang organizations		Yes	No
_	Did the directors to store as recently order of one or many assessment of one beautiful or beautiful order.		162	INO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<i>y</i> , <b>y y</b>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions)	<u> </u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	Nov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must o	omplete Sec	ctions A through E.	·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	t V	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	8	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive		
		de details in <b>Part VI</b> ). See instructions.			
9		outable amount for 2019 from Section C, line 6			
10		amount divided by line 9 amount			
			(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	\$			
а	Applie	ed to underdistributions of prior years			
b	Applie	ed to 2019 distributable amount			
С	Rema	inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in <b>Part VI.</b> See instructions.			
6	Rema	ining underdistributions for 2019. Subtract lines 3h			
	and 4	b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3			
	and 4	•			
8		down of line 7:			
		ss from 2015			
		ss from 2016			
		ss from 2017			
		ss from 2018			
		ss from 2019			
	_,,,,,,,,,,,				

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
SCHE	DULE A,	PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:	_		
OTHE	R INCOME	1				
2015	AMOUNT:	\$	1,034.			
2018	AMOUNT:	\$	1,568.			
2019	AMOUNT:	\$	3,990.	_		
				_		
				_		
				_		
				_		
				_		
				_		
				_		
				_		

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** 

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

OMB No. 1545-0047

FRESH YOUTH INITIATIVES 13-3723207 INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

# FRESH YOUTH INITIATIVES, INC.

13-3723207

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$125,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>165,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$ 1,076,399.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 651,729.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

FRESH YOUTH INITIATIVES, INC.

13-3723207

RESH TOOTH INTITATIVES, INC.   15-5/25207				
Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8	Nume, dudices, dila Eli 117	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
			Person Payroll Noncash (Complete Part II for	

Name of organization Employer identification number

# FRESH YOUTH INITIATIVES, INC.

13-3723207

	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. rom	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** FRESH YOUTH INITIATIVES, INC. 13-3723207 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FRESH YOUTH INITIATIVES, INC.

**Employer identification number** 13-3723207

Par	t I Organizations Maintaining Donor Advised	d Funds or Other	'Si	milar Funds o	r Acc	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor adv	ised	funds	(b	) Fund	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in $\boldsymbol{\nu}$	vriting that the assets	held	d in donor advised	d funds	3	
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that	grar	nt funds can be us	sed on	ly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for	any	other purpose co	onferrin	ng	
Б.	impermissible private benefit?						Yes No
Par				on Form 990, Pa	art IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the organization	-	y).				
	Preservation of land for public use (for example, recreat	tion or education)	_			-	important land area
	Protection of natural habitat	L		Preservation of a	certifi	ed his	toric structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation cont	ribut	tion in the form of	a con		•
	day of the tax year.				- 1		Held at the End of the Tax Year
а	Total number of conservation easements				├	2a	
b						2b	
С	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				•		
_	listed in the National Register				L	2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	rminated by the o	rganız	ation (	during the tax
_	year >						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
•	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, l	nandling of violations,	, and	enforcing conse	rvation	ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violetions, and	onfo	roing concentation	n 000	mont	a during the year
7	S	iling of violations, and	emic	ording conservation	ni ease	emem	s during the year
8	Does each conservation easement reported on line 2(d) above	a catisfy the requirem	onto	of section 170(h)	(4)(D)(i)		
Ü							Yes No
9	and section 170(h)(4)(B)(ii)?						
3	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	ote to the organization	1131	manciai statemen	ito tilat	. uesc	TIDES THE
Par	t III Organizations Maintaining Collections of	Art, Historical T	rea	sures, or Oth	er Si	milar	Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		-			
1a	If the organization elected, as permitted under FASB ASC 95		ever	nue statement and	d balar	nce sh	eet works
	of art, historical treasures, or other similar assets held for pub	•					
	service, provide in Part XIII the text of the footnote to its finan	ŕ				•	
b	If the organization elected, as permitted under FASB ASC 956					sheet	works of
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,	,			•	•
	(i) Revenue included on Form 990, Part VIII, line 1					▶ 5	<b>.</b>
							<u> </u>
2	If the organization received or held works of art, historical trea					rovide	
	the following amounts required to be reported under FASB A				, , , , ,		
а	Revenue included on Form 990, Part VIII, line 1	-				<b>&gt;</b> 5	<b>.</b>
	Assets included in Form 990, Part X					<b>&gt;</b> 9	

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2,628,989. Schedule D (Form 990) 2019

35,859.

6,160.

e Other

187,110.

60,751.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

151,251.

54,591.

	I INITIATIVES,	INC. 1	3-3723207 Page
Part VII Investments - Other Securities.	5 000 D 1 N 1	441.0.5.000.5.17.15.40	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	ad-of-vear market value
(4) = 1111111	(b) Book value	(C) Method of Valuation. Cost of el	id-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C)		<u> </u>	
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	<u>, L</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	, , , , , , , , , , , , , , , , , , ,	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15.)	<b>)</b>	<u> </u>

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

<u>1.                                    </u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PAYCHECK PROTECTION LOAN PAYABLE	454,855.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990. Part X. col. (B) line 25.)	454,855.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

Par	TXI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,926,849.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments		-12,941.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	$\frac{-12,941.}{2,939,790.}$
3	Subtract line 2e from line 1			3	2,939,790.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,962.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	3,962.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,943,752.
Pai	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per F	Returi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				
1	Total expenses and losses per audited financial statements			1	2,875,250.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	2,875,250.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,962.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	3,962.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	2,879,212.
Pai	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P	art IV, lines 1b	and 2b; Part V, line 4	; Part )	K, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional inforn	nation.		
PAF	T V, LINE 4:				
FY]	'S ENDOWMENT CONSISTS OF A DONOR-RESTRIC	TED ENDO	WMENT FUND	ES	<u> </u>
FOF	. THE FUTURE CASH FLOW NEEDS OF THE PROGR	AMS. IN	FY2019. FY	I RI	ESTATED
	,		,		<del>-</del>
Tmc	ENDOWMENT NET ACCET CLACCIETCATIONS AC	ם אסת סב	דתכ ססדרס	סקס.	TOD

### PART X, LINE 2:

FYI RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. MANAGEMENT HAS DECIDED THAT FYI HAD NO UNCERTAIN TAX POSITIONS THAT WOULD REQUIRE FINANCIAL STATEMENT RECOGNITION OR DISCLOSURE. FYI IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING JURISDICTIONS FOR PERIOD PRIOR TO 2017.

ADJUSTMENT, WHICH RESULTED IN A OPENING BALANCE FOR THE ENDOWMENT.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019	FRESH YOU	$\mathtt{UTH}$	INITIATIVES,	INC.	13-3723207	Page 5
Schedule D (Form 990) 2019 Part XIII Supplemental Infor	mation (continue	ed)				
	<u>(commac</u>	<u>cu</u>				
						-
						-
						-

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

lame of the organization		Employer identification number					
FRESH Y		13-3723	207				
Part I Fundraising Activities. required to complete this par	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais</li> <li>a Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written or</li> </ul>	sed funds through any of the followin  e X Solicitat  f X Solicitat  g X Special  or oral agreement with any individual  cart VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-govern govern dising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
UDSON FERRIS INC 170 E	PROVIDE SUPPORTIVE	Yes	No				
1ST STREET, NEW YORK, NY	FUNDRAISING SERVICES		Х	150,000.		47,500.	102,500.
			<b>&gt;</b>	150,000.		47,500.	102,500.
3 List all states in which the organization or licensing.	on is registered or licensed to solicit c	ontrib	utions	or has been notified	it is e	exempt from req	gistration
1A							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2019

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and gr	-		· · · · · · · · · · · · · · · · · · ·	
		<u> </u>	(a) Event #1	(b) Event #2  5K RACE (event type)	(c) Other events NONE  (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	28,388.	27,114.		55,502.
4	2	Less: Contributions	27,283.	27,114.		54,397.
	3	Gross income (line 1 minus line 2)	1,105.			1,105.
	4	Cash prizes				
s	5	Noncash prizes				
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
D	8	Entertainment Other direct expenses				1,383.
		Direct expense summary. Add lines 4 through	1		<b>&gt;</b>	1,383.
		Net income summary. Subtract line 10 from I				-278.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or i	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		T	<b>-</b>	T
υle			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
_	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	7 from line 1. column (d)			
			(2)			
		ter the state(s) in which the organization condu	_			
		the organization licensed to conduct gaming a No," explain:		states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019 FRESH YOUTH INITIATIVES, INC.	13-3723207 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	······
a The organization's facility	13a %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the a	mount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name ▶	
Address >	
16 Gaming manager information:	
Name ▶	
	_
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
47 Manualatan, diatrib, diana,	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes No
retain the state gaming license? <b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	
organization's own exempt activities during the tax year \bigs \$	it in the
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	(v): and Part III, lines 9, 9b, 10b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	(1), and 1 are iii, iii 60 0, 00, 100,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDE	ATCFDC.
SCHEDOLE G, FART I, DINE 2D, DIST OF TEN HIGHEST FAID FONDE.	AIDEND.
(I) NAME OF FUNDRAISER: HUDSON FERRIS INC.	
/T ADDDEGG OF HINDDATGED 170 F C10m CMDREM NOW NO	10040
(I) ADDRESS OF FUNDRAISER: 170 E 61ST STREET, NEW YORK, NY	10040
DARM T ITNE 2B COLUMN (V).	
PART I, LINE 2B, COLUMN (V):	
HUDSON FERRIS:	
THE MONTHLY RETAINER FOR THIS ENGAGEMENT WOULD BE STRUCTURE	U IN PHASES.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2019)

FRESH YOUTH INITIATIVES, INC.									
Part I General Information on Grants and Assistance									
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	า		
criteria used to award the grants or assi	stance?						No		
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	States.					
Part II Grants and Other Assistance to	Domestic Organiz	zations and Domestic	c Governments.	Complete if the org	anization answered "\	es" on Form 990, Part I	V, line 21, for any		
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is need	ed.					
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
2 Enter total number of section 501(c)(3) a	nd government ord	ganizations listed in th	e line 1 table	1	I	1	<b>&gt;</b>		
3 Enter total number of other organization	-								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
STIPENDS	9	6,689.	0.						
COVID-19 FOOD RELIEF	800	0.	32,772.	COST	FOOD				
Part IV Supplemental Information. Provide the information req	ı uired in Part I, lin	e 2; Part III, column	(b); and any other ac	I Iditional information.					
PART I, LINE 2:									
STIPENDS:									
THE FUNDS ARE MONITORED ON A QUARTI	ERLY BASI	S TO REVIE	W THE AMOU	NT OF					
STIPENDS THAT HAVE BEEN ISSUED YTD	. THE INT	ENDED PURF	POSE IS TO	HELP HIGH					
SCHOOL PARTICIPANTS WITH STIPENDS I	BECAUSE C	F THE HIGH	NEED IN T	HE					
COMMUNITY. THE PARTICIPANTS ARE SEI									
COMPLETE AND INTERVIEWS WITH THE ST									
UNDERSTAND THE NEEDS OF THE PARTIC									

Part IV | Supplemental Information

STIPENDS ARE ALLOCATED TO SELECT FYI ENROLLEES WHO QUALIFY FOR AND ASSUME YOUTH LEADERSHIP POSITIONS WITHIN FYI PROGRAMS. QUALIFIED YOUTH MUST BE IN THE 10TH GRADE OR HIGHER AND SHOW STRONG SKILLS IN ONE OR MORE SPECIFIC AREAS SUCH AS YOUTH DEVELOPMENT WORK, GROUP LEADERSHIP, ACTIVITY PLANNING, AND ADMINISTRATIVE SKILLS. TO QUALIFY FOR STIPEND POSITIONS, APPLICANTS MUST ALSO DEMONSTRATE PASSING GRADES, THE EMBODIMENT OF FYI VALUES, A HISTORY OF STRONG PARTICIPATION IN FYI PROGRAMS, AND, IN SOME CASES, FINANCIAL NEED. SUCCESSFUL COMPLETION OF STIPEND YOUTH LEADERSHIP POSITIONS PREPARES YOUTH FOR THE WORK WORLD AND SERVES AS AN EXCELLENT RECOMMENDATION FOR COLLEGE APPLICATIONS.

#### COVID-19 FOOD RELIEF:

THE RECIPIENTS WERE SELECTED FROM SURVEYS THAT WERE ADMINISTERED TO THE FAMILIES WE WORK WITH ACROSS ALL OF OUR SITES. THE SURVEYS FOUNDS THAT WITH HIGH RATES OF UNEMPLOYMENT AND UNEMPLOYMENT BENEFITS NOT PROVIDING ENOUGH SUPPORT TO FAMILIES, THE NEED FOR FOOD RELIEF WAS CERTAINLY A NEED THAT REQUIRED IMMEDIATE ATTENTION. THE FAMILIES THAT EXPRESSED FOOD INSECURITIES WERE ASSISTED IMMEDIATELY WITH GROCERIES THROUGHOUT THE COVID-19 PANDEMIC AND HAS CONTINUED AS THE NEED HAS NOT DECREASED.

Schedule I (Form 990)

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

INC.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

FRESH YOUTH INITIATIVES

Employer identification number 13-3723207

Pa	art I   Questions Regarding Compensation			
			Yes	No
<b>1</b> a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	ı 990,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for person	onal use		
	Travel for companions Payments for business use of personal re			
	Tax indemnification and gross-up payments Health or social club dues or initiation fee			
	Discretionary spending account Personal services (such as maid, chauffe	ur, chef)		
	<del></del>	,		
b	<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	s		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organizat			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation	committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		Х
b				Х
С				Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on		
	contingent on the revenues of:			
а	a The organization?	5a		X
	b Any related organization?			Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on		
	contingent on the net earnings of:			
а	a The organization?	6a		Х
b	b Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	s		
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8				
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	perients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) EILEEN LYONS, LMSW	(i)	141,221.	0.	0.	0.	10,588.	151,809.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							_
	(ii)							
	(i)							
	(ii) (i)							
	(i) (ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
_	(ii)							
	(i) (ii)							
	[(II)						L	

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

FRESH YOUTH INITIATIVES, INC.

Employer identification number 13-3723207

FORM 990, PART I, LINE 1. DESCRIPTION OF ORGANIZATION MISSION: THE MISSION OF FRESH YOUTH INITIATIVES (FYI) IS TO EMPOWER YOUTH WHO HAVE THE FEWEST RESOURCES TO ACHIEVE THEIR GREATEST POTENTIAL. FYI'S LONG-TERM GOAL IS TO ASSIST LOW-INCOME, AND FIRST-GENERATION IMMIGRANT, HEALTHY LIVES, CHILDREN TO BUILD SECURE FUTURES, AND STRONG ACADEMIC ACHIEVEMENT. WE ASSIST 1,400 LOW-INCOME CHILDREN AND TEENS LIVING IN WASHINGTON HEIGHTS/INWOOD TO FLOURISH IN SCHOOL; NAVIGATE TRANSITIONS; GET ON TRACK FOR COLLEGE AND CAREER; AND GIVE BACK TO THE COMMUNITY. HELPING IMMIGRANT AND FIRST-GENERATION YOUTH CONSTITUTES A CORE ELEMENT OF FYI'S MISSION. WE KNOW THAT ADJUSTING TO A NEW LIFE, LANGUAGE AND SCHOOL, WHILE MISSING ALL THAT IS FAMILIAR, IS A HEAVY BURDEN TO BEAR. AND THOUGH PARENTS MAKE SACRIFICES AND WORK HARD TO GIVE THEIR KIDS A BETTER LIFE, MANY LACK THE TIME AND KNOW-HOW TO SUPPORT THEIR CHILDREN'S ACADEMIC ACHIEVEMENT. FYI WORKS TO BRIDGE THE GAP. FYI OPERATES PROGRAMS AT FOUR SITES FROM 165TH TO 204TH STREETS IN NORTHERN MANHATTAN PROVIDING SERVICES DURING AND AFTER THE SCHOOL DAY EVENINGS AND WEEKENDS. PROGRAMS ADDRESS CHILDREN'S STRENGTHS AND RELATIVE AREAS OF WEAKNESS AND INCLUDE: ACADEMIC INSTRUCTION IN STEM ADVISORY, COUNSELING AND CRISIS INTERVENTION, ACCESS AND CAREER GUIDANCE, COMMUNITY SERVICE LEARNING AND LEADERSHIP SPORTS, THE ARTS, AND RECREATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE MISSION OF FRESH YOUTH INITIATIVES (FYI) IS TO EMPOWER YOUTH WHO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** FRESH YOUTH INITIATIVES, INC. 13-3723207 HAVE THE FEWEST RESOURCES TO ACHIEVE THEIR GREATEST POTENTIAL. FYI'S LONG-TERM GOAL IS TO ASSIST LOW-INCOME, IMMIGRANT, AND FIRST-GENERATION CHILDREN TO BUILD SECURE FUTURES, HEALTHY LIVES, AND STRONG ACADEMIC ACHIEVEMENT. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMPASS: FYI'S HEADOUARTERS ALLOWED FOR THE OPERATION OF A HIGH SCHOOL PROGRAM FOR OVER CLOSE TO 75 PARTICIPANTS IN GRADES 9-12. THE FOCUS OF THE PROGRAMS WERE ON LEADERSHIP DEVELOPMENT AND COLLEGE ACCESS AND CAREER EXPLORATION. EXPENSES \$ 55,119. INCLUDING GRANTS OF \$ 1,740. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: FYI HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY MANAGEMENT AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD FOR APPROVAL. ANY QUESTIONS AND/OR COMMENTS ARE SENT TO THE AUDIT COMMITEE FOR RESOLUTION WITH MANAGEMENT. ONCE ALL QUESTIONS/ISSUES ARE SATISFACTORY AND RESOLVED, EACH BOARD MEMBER VOTES TO ACCEPT THE FORM 990. ONCE THE BOARD HAS APPROVED THE RETURN IT IS FILED WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE POLICY BY REQURING ALL DIRECTORS, OFFICERS, MANAGEMENT,

AND STAFF TO SIGN A CONFLICT OF INTEREST AND DISCLOSURE FORM ANNUALLY AND

Name of the organization FRESH YOUTH INITIATIVES, INC. Employer identification number 13-3723207

TO AFFIRMATIVELY DISCLOSE POTENTIAL CONFLICTS AS THEY ARISE.

THE CONFLICT OF INTEREST POLICY PROHIBITS THOSE INVOLVED WITH FYI FROM

IMPROPERLY ENTERING INTO CERTAIN TRANSACTIONS WITH FYI OR USING THEIR

RELATIONSHIP WITH FYI IN A MANNER HARMFUL TO FYI. PROHIBITED TRANSACTIONS

GENERALLY ARE THOSE WHERE AN INDIVIDUAL OR AN ENTITY, BY REASON OF

HIS/HER/ITS RELATIONSHIP WITH FYI, RECEIVES A BENEFIT AS A RESULT OF ITS

RELATIONSHIP WITH FYI IN A MANNER THAT CONFLICTS WITH THAT INDIVIDUAL'S OR

ENTITY'S RELATIONSHIP WITH FYI. IT IS FYI'S POLICY TO PROHIBIT ALL SUCH

TRANSACTIONS UNLESS THE EXECUTIVE COMMITTEE OF FYI'S BOARD OF DIRECTORS

("EXECUTIVE COMMITTEE") SPECIFICALLY APPROVES SUCH TRANSACTION, AND AFTER

ALL RELEVANT FACTS HAVE BEEN FULLY DISCLOSED TO THE EXECUTIVE COMMITTEE.

MORE SPECIFICALLY, THE CONFLICT OF INTEREST POLICY PROHIBITS ANY FYI MEMBER
FROM BEING A RELATED PERSON IN A TRANSACTION WITH FYI, WITHOUT INFORMING
FYI AND RECEIVING PERMISSION TO DO SO ACCORDING TO THE PROCEDURES DESCRIBED
BELOW, OR FROM TAKING CERTAIN ACTIONS THAT ARE CONTRARY TO THE BEST
INTEREST OF FYI.

IN NO EVENT SHALL AN FYI MEMBER WHO IS RELATED TO THE TRANSACTION OR THE

ACTION GIVING RISE TO A POTENTIAL CONFLICT OF INTEREST BE PRESENT OR

PARTICIPATE IN ANY DELIBERATIONS, DISCUSSIONS OR VOTE IN CONNECTION WITH

THE TRANSACTION OR ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS REVIEWED ANNUALLY. THE PROCESS

INVOLVES THE EVALUATION OF THE EXECUTIVE DIRECTOR AND APPROVAL OF

COMPENSATION BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE

Name of the organization FRESH YOUTH INITIATIVES, INC.	Employer identification number 13-3723207
BOARD OF DIRECTORS RETAINS SEPARATE DOCUMENTS FOR TRACKING	OF THE APPROVAL,
INDEPENDENT OF THE RECORD KEEPING KEPT INTERNALLY IN THE O	RGANIZATION. THE
EXECUTIVE COMMITTEE RETAINS THESE RECORDS ON THEIR OWN. TH	IS PROCESS WAS
LAST UNDERTAKEN IN JULY 2019.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC I	NSPECTION AS
REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE.	THE RETURN IS
ALSO POSTED ON GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WE	BSITES. IN
ADDITION, THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST P	OLICY, ARTICLES
OF INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITT	EN REQUEST AT 505
WEST 171ST STREET, NEW YORK, 10032 OR BY CALLING THE ORGAN	IZATION DIRECTLY
AT (212) 781-1113.	
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A COMMITTEE THAT IS RESPONSIBLE FOR T	HE OVERSIGHT
OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF	AN
INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM T	HE PRIOR
YEAR.	

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 13-3723207 FRESH YOUTH INITIATIVES, INC. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 505 WEST 171ST STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10032 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 11 Form 990-T (trust other than above) 06 Form 8870 12 EILEEN LYONS, LMSW The books are in the care of ► 505 WEST 171ST STREET - NEW YORK, NY 10032 Fax No. ▶ (212) 781-1151 Telephone No. ► (212) 781-1113 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 17, 2021 \_\_\_\_ , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ▶ X tax year beginning JUL 1, 2019 \_\_\_ , and ending <u>JUN</u> 30 , 2020 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment